

Be Aware of Recruiting Scams

Unfortunately, in our increasingly digital world, online scams have become commonplace. Scammers defraud millions of people each year by tricking victims into sending money or giving out personal information. Job seekers can be a target of such activities and should be aware of potential recruitment scams.

Coloplast has recently become aware of the fraudulent use of its name on job postings not associated with the company. Prospective applicants should carefully research the legitimacy of any unsolicited recruiting communications that appear to come from Coloplast, or any other employer, to help stop fraud and avoid falling victim to such online scams.

Things to be suspicious of:

- You haven't applied to a job posting directly via the Coloplast Careers page on our website (our job postings that appear on LinkedIn will automatically route you to this site to apply) but are contacted by someone claiming to be a Coloplast employee
- There are misspellings or poor grammar in the communication
- You receive an invite to participate in an interview process that takes place in an internet chat room (e.g. Google Hangout) or is text-only
- The position seems "too good to be true" – this could include pay rates that seem significantly higher than similar opportunities in the market, offers for "free equipment" including laptops, or flexible work arrangements.
- You receive any unsolicited employment offers and/or unsolicited employment contracts from Coloplast
- Any content that seems even slightly out of place in the correspondence
- You receive requests in the interview process for sensitive personal information such as age, Social Security Number, account numbers or requests to access accounts or transfer any funds or to make or receive payments to or from a third party of any kind

Coloplast would never:

- Require any fees for equipment, payments or access to any of your financial, bank or any other types of accounts
- Conduct text-only interviews or interviews via a chat room platform

If you are interested in Coloplast job opportunities:

- You must apply to jobs online via our website for consideration: <https://www.coloplast.us/about-us/coloplast-careers/>
- Any interviews would be scheduled via phone, video (via the Microsoft Teams platform) or in-person. All e-mail correspondence will come from employees that have an e-mail address ending in @coloplast.com.

Resources

The Federal Trade Commission provides consumers with free tips and information on how to avoid being scammed online and what to do if you feel you have been scammed. You may view those tips and information via the Federal Trade Commission's website (<https://www.consumer.ftc.gov/>). If you have been scammed online, you may report the crime through the Federal Bureau of Investigation's Internet Crime Complaint Center's website (www.ic3.gov).

Questions?

If you ever have any questions regarding the authenticity of any communication sent purportedly by or on behalf of Coloplast's Human Resources Department or members of its recruiting team, please contact:

NA_TalentAcquisition@coloplast.com.